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82A - MARISA JOSIAH

IS YOUR TECHNOLOGY DRIVING YOU CRAZY? We are in a toxic relationship with our devices. The line between work and home has become blurrier than ever. The constant onslaught of information affects our mental peace. We all know this is not good for us. Yet, we can't help ourselves from going back for one more scroll. The internet cannot be avoided, but our relationship with it can change. The Art of Bitful-

ness helps create healthy boundaries between you and the floodgates of the internet. It offers new strategies to reclaim your time, privacy and attention. This book is all about how to live with tech, not how to live without it. The goal is not to spend less time on your devices; it is to spend your time on your devices better. This book also talks about how we got here in the first place. Why does our technology limit us, rather than liberate us? The Art of

Bitfulness offers a new way of building tech for all, rather than a winner-take-all system. The authors of this book are veterans of the digital world. They are optimistic about technology's potential to transform society, but are pragmatic about what needs to happen to get there. This book is not anti-tech, it is pro-you. "Little sir, please be seated. I am talking to my Divine Mother." Silently I had entered the room in great awe. The angelic appear-

ance of Master Mahasaya fairly dazzled me. With silky white beard and large lustrous eyes, he seemed an incarnation of purity. His upraised chin and folded hands apprized me that my first visit had disturbed him in the midst of his devotions. His simple words of greeting produced the most violent effect my nature had so far experienced. The bitter separation of my mother's death I had thought the measure of all anguish. Now an agony at separation from my Divine Mother was an indescribable torture of the spirit. I fell moaning to the floor.

Traditional performance management processes are often ineffective in increasing workforce engagement and fostering a positive employer-employee relationship. The established method of annually scoring employees against a list of static objectives can make employees feel undervalued and frustrated and can hinder, rather than advance, staff development. *Unlocking High Performance* shows you how to transform this process to get the best out of your workforce. It presents a new model for performance management based on the three components of planning, cultivation and accountability, and situates this process

within the wider aims of promoting work as a healthy relationship between employer and employee rather than a restrictive contract to be complied with. *Unlocking High Performance* equips you with the tools needed to create clear expectations and goals, deliver feedback effectively, and to develop a culture of coaching rather than criticism. This book also provides practical guidance on how to identify and remove obstacles, effectively manage underperformance, and how to get buy-in for change. Packed with tips, tools and examples from organizations including Vistaprint, NVIDIA and South Dakota State University, this book provides everything needed to design a performance management process which will improve employee experience, help them reach their full potential, and ultimately deliver exceptional business results.

Research on the international transfer of technology in economics and management literature has primarily focused on the role of countries and that of companies, in particular multinational enterprises (MNEs). Similarly, economic and business historians have tended to view international technology transfer as a way for economi-

cally 'backward' countries to acquire new technologies in order to catch up with more developed economies. This volume provides a more in-depth understanding of how the international transfer of technologies is organized and, in particular, challenges the core-periphery model that is still dominant in the extant literature. By looking beyond national systems of innovation, and statistics on foreign trade, patent registration and foreign direct investment, the book sheds more light on the variety of actors involved in the transfer process (including engineers, entrepreneurs, governments, public bodies, firms, etc.) and on how they make use of a broad set of national and international institutions facilitating technology transfer. Put differently, the volume offers a better understanding of the complexity of global technology flows by examining the role and actions of the different actors involved. By bringing together a number of original case studies covering many different countries over the period from the late 19th to the 21st century, the book demonstrates how technology is being transferred through complex processes, involving a variety of actors from several countries using the national and in-

ternational institutional frameworks.

This volume forms part of a series of publications on contemporary sociologists. The work of each scholar chosen, in this case Anthony Giddens, is internationally recognised and is relevant to the core of the discipline in the 1990s, is thematic in coverage and is, at one and the same time, consensus-generating.

Axiom Business Book Award Silver Medalist in Leadership • Soundview Best Business Book A “Highest Rated CEO” who has transformed his organization into a billion-dollar company and a “Top Place to Work” shows leaders how truly prioritizing employees isn’t just good for employees—it’s good for business. Imagine a company where everybody loves to work, where employees feel not just “satisfied” but truly cared for, respected, and energized. Think of the impact this would have on recruitment, retention, customer satisfaction, innovation, and overall performance. Aron Ain, the award-winning CEO of Kronos, a global provider of workforce management and human capital management cloud solutions, believes that anything is possible when people are inspired. By embracing

employee development and engagement as a growth strategy, Ain transformed his company’s culture and built a billion-dollar business. This book takes leaders and managers inside Kronos’s highly admired WorkInspired culture, showing them the surprisingly simple rules to follow to replicate that success. Ain’s inspiring guide reveals the best practices that have earned Kronos distinctions on coveted lists, such as Glassdoor’s 100 Best Places to Work, Fortune’s 100 Best Companies to Work For, Forbes’s America’s Best Employers, and the Boston Globe’s Top Places to Work. These include over-communicating and truth-telling, trusting your people again and again, holding managers accountable for being great at what they do, allowing employees flexible schedules and open vacation time, challenging your people to put the company out of business with new and revolutionary ideas, and welcoming back boomerang employees. Many executives talk about how “their people are their greatest asset.” Ain challenges leaders to “walk the talk” and put people first, whether they oversee a team of five or an organization of 500,000. When they do, employees won’t be the only ones who

thank them. Customers and shareholders will, too.

A thoroughly tested, distinctive alternative to the appraisal process that draws on well-established principles of organizational behavior. Based around Tim Baker's '5 Conversations' approach, and with a timely focus on fostering innovation, this book is practical and easy to use - featuring case studies, interviews and useful templates.

A practitioner’s take to Human resources management as a profession and function.

New and faster technology, redefined values, and shifting customer demands are changing the way businesses operate in the twenty-first century. Human resources and business leaders are faced with the challenge of redefining their strategies on leadership, talent, and diversity, while evaluating their operational effectiveness. This book presents the compelling contributions of thought leaders-such as David Ulrich, Rosabeth Moss Kanter, and Jeffrey Pfeffer-who offer a road map for what these leaders can expect. Renowned HR executives also provide their expert advice and prescriptions for the future. The nature of human resources will continue to

evolve as the new century progresses-with this book, HR professionals can change with it. Marc Effron (Darien, CT) is the Global Practice Leader for Hewitt Associates Leadership Practice. His leadership work centers on helping organizations attract, develop and retain top leadership talent. Robert Gandossy (Redding, CT) heads Hewitt's Global Practice Leaders for Talent and has over twenty years' experience in human resources, leadership, and change management. Marshall Goldsmith (Santa Fe, CA) is a founding Director of The Alliance for Strategic Leadership, a consulting organization.

If your good days are numbered so are the bad days. Ask yourself these questions very honestly: Are you afraid of unseen, challenging times or any past failures? Are you planning to launch your business in tough times? Are you tired of scaling up your business time & again? Are you inquisitive about entrepreneurship but have no idea how to startup? Are you depressed, demotivated & looking at some motivation to build a business? Chuck all your worries now All you need to do is to just unlearn and relearn and look at things from a positive, practical & actionable

bent of mind. This book will help you do that. In this book I have handpicked the best of my learnings working with amazing entrepreneurs, startups and global experts and collated them as "practical actionable tips" About me I advise startups for growth and scaling up and now I write to share my experiences with the world. I have also written one of the loved books for aspiring startups and entrepreneurs - How To Validate Your Startup Business Idea. Anyone planning or thinking about starting up a new venture or business should ideally read this book before going all out. I also run some of the largest startup communities on LinkedIn. Who is this book for? Bounce Back Now - Awesome self help tips for aspiring entrepreneurs, startups & small business owners to bounce back and grow in tough times is my second book for all individuals, professionals, aspiring entrepreneurs, startups, students, homemakers & small business owners. This book also addresses a very pertinent cause which is close to my heart It is my endeavor to support individuals who might be in a closed state of mind, pessimistic, depressed or might have failed in their previous efforts. Having gone through the same

time and again, I feel this is a key thing to be addressed. The content in this book is also about hope (beyond just business) and I have tried my very best to handhold the reader as much as I can in this whole book journey. Why this book? " Mistakes Are Meant For Learning. Not Repeating."--- Anonymous When you are struggling, the best thing you can do is to reach out to people who can share hope and can guide you to the right direction. Reaching out to people who already have experienced that state of mind or have had multiple experiences in the same domain can give you a great understanding on how uncharted territories would most likely be. This lays the foundation of a bounce back mindset both for growth & scaling up. This book addresses that. A huge thanks to all these awesome global experts, entrepreneurs, founders & professionals who have contributed or inspired me directly or indirectly to complete this book: Praval Kant, Tina Zurbi, Neeraj Saini, Prasad Rajappan, Raghav Belavadi, Amy Hammond, Dr. Ramchander Chepyala, Shalin Jain, Dr. Amrinder Kaur, Nagraj N, Daya Prakash, Deepak Kikan, S. Koushik Debroy, Ashish Singh, Nitin Jain, Dr. Satheesh Kumar Reddy Chin-

napapagari, Dr Holger Streetz, Ese-Osarumen H. Efesomwan, Nitten Bhinhhani, Bandinee Pradhan, Utkarsh Chaurasia, Sha Alibhai, Srivats Grandhe, Taher Dhanerawala, Tamara Toti, Raj Swaminathan, Anil Lakra. Please also feel free to share this book with anyone who might find it useful. That just might be your small contribution to the startup ecosystem ♥ Scroll Up To The Top Of The Page And Click The Orange "Buy Now" Icon On The Right Side, Right Away !

A timely call to reshape government through technology, from Nandan Nilekani and Viral Shah, two leading experts in the field. For many aspects of how our countries are run - from social security and fair elections to communication, infrastructure and the rule of law - technology can play an increasingly positive, revolutionary role. In India, for example, where many underprivileged citizens are invisible to the state, a unique national identity system is being implemented for the first time, which will help strengthen social security. And throughout the world, technology is essential in the transition to clean energy. This book, based on the authors' collective experiences working with government,

argues that technology can reshape our lives, in both the developing and developed world, and shows how this can be achieved. Praise for Nandan Nilekani: 'A pioneer . . . one of India's most celebrated technology entrepreneurs' Financial Times 'There is a bracing optimism about Nilekani's analysis . . . which can only be welcome in this age of doom and gloom' Telegraph 'The Bill Gates of Bangalore . . . Nilekani achieves an impressive breadth' Time Nandan Nilekani is a software entrepreneur, Co-founder of Infosys Technologies, and the head of the Government of India's Technology Committee. He was named one of the '100 Most Influential People in the World' by TIME magazine and Forbes' 'Business Leader of the Year', and he is a member of the World Economic Forum Board. Viral B. Shah is a software expert who has created various systems for governments and businesses worldwide.

Around the globe, poverty has held too many people in its grip for too long. While microfinance - small loans to impoverished individuals - initially attracted attention in the press, it didn't achieve the scale, scope, and profitability necessary to substantially combat poverty. All that changed

with Vikram Akula's creation of SKS Microfinance. In this highly personal narrative, A Fistful of Rice, Akula reveals how he pieced together the best of both philanthropy and (to his surprise) capitalism to help millions of India's poor transition from paupers to customers to business owners. As thoughtful as Barack Obama's personal journey in Dreams from My Father, as harrowing as Paul Farmer's battle against infectious disease in Mountains Beyond Mountains, and as gripping as Greg Mortensen's fight for education in Three Cups of Tea, Akula's story shows how traditional business principles can be brought to bear on global problems in new ways. A Fistful of Rice offers not only inspiration but also lessons for anyone seeking to transform tenacity, creativity, and innovation into potent tools for fighting even the most seemingly intractable human burdens.

Keep up to date and organised with this stylish & handy 2020 Planner & Calendar. It features Daily, Weekly & Monthly pages for you to keep track of everything that's going on in your Life. Never again forget your Password - there's a page to write

down those easily forgotten Passwords! 12 month Planner from January to December 2020. The Planner measures 9" x 6" with 100 pages. Keep a note of all your appointments, reminders & activities on a Daily, Weekly or Monthly basis. There's plenty of space to write absolutely everything in this 2020 Planner!

This book includes high quality research papers presented at the International Conference on Communication, Computing and Electronics Systems 2021, held at the PPG Institute of Technology, Coimbatore, India, on 28-29 October 2021. The volume focuses mainly on the research trends in cloud computing, mobile computing, artificial intelligence and advanced electronics systems. The topics covered are automation, VLSI, embedded systems, optical communication, RF communication, microwave engineering, artificial intelligence, deep learning, pattern recognition, communication networks, Internet of Things, cyber-physical systems, and healthcare informatics.

This publication is the first comprehensive study of water architecture in South Asia. It presents over a thousand structures, including many of the most beautiful and

spectacular monuments, and interprets the history and meaning of water architecture in India, Nepal and Sri Lanka.

Power transfer for large systems depends on high system voltages. The basics of high voltage laboratory techniques and phenomena, together with the principles governing the design of high voltage insulation, are covered in this book for students, utility engineers, designers and operators of high voltage equipment. In this new edition the text has been entirely revised to reflect current practice. Major changes include coverage of the latest instrumentation, the use of electronegative gases such as sulfur hexafluoride, modern diagnostic techniques, and high voltage testing procedures with statistical approaches. A classic text on high voltage engineering Entirely revised to bring you up-to-date with current practice Benefit from expanded sections on testing and diagnostic techniques

Technology can have huge benefits for the HR function. Whether it's saving time by streamlining processes, boosting engagement by enabling analysis of people data or improving employee development by al-

lowing staff to access the content they need on different platforms, wherever and whenever they need it; the opportunities are vast. However, with more apps, software and platforms than ever before, the volume and variety of available technologies can be overwhelming. This makes it extremely difficult for HR professionals to know where to start when assessing what technologies are out there and which are worth investing in. Introduction to HR Technologies addresses these issues in clear, accessible and jargon-free language and is an indispensable guide for HR professionals needing to get to grips with technologies and understand how to use them to add tangible business value. Covering all the core areas of HR including recruitment, performance management, learning and development (L&D) and reward, Introduction to HR Technologies allows practitioners to identify areas where technologies can be used to drive performance and what to look for when assessing technological solutions. There is also discussion of artificial intelligence (AI), machine learning and the Internet of Things (IoT) and what they mean for HR. This book is essential reading for all HR professionals looking to

use technology confidently to increase performance, improve processes and add value to both employees and the business as a whole.

Adventure Awaits! When an archaeologist on an expedition in the Holy Land disappears, his four children are willing to try anything to find him. Dragging his assistant along, they join an offbeat tour group run by two zany guides whose mission, it turns out, is to lead kids from all over the world on a life-changing quest for truth. Soon the group is visiting ancient cities, exploring important geographical sites, and traveling back in time to experience biblical events firsthand—with the help of some Really Smart Phones (RSPs), a bunch of camels, jet skis, ATVs, hang gliders, and other wacky modes of transportation. Along the way, the children look for clues to their father's whereabouts and learn facts about ancient Bible times, the people, the culture, and witness important historical events, like the parting of the Red Sea, the building and filling of Noah's ark, and the crucifixion of Jesus. As they continue searching and their father is not to be found, the kids are tempted to give up. But finishing this crazy tour may just be

the key to finding their father—and learning what life is all about! The Adventure Bible Handbook is the newest addition to the Adventure Bible family of titles. The Adventure Bible is the #1 Bible for kids, packed with fun features that lead kids on an exciting journey through God's Word and help build on their relationship with God. Visit www.AdventureBible.com for games and activities.

Learn how to use Zoho Creator effectively to benefit your business. This book takes you through a number of real-life scenarios and teaches you how to use Zoho Creator to create solutions for your business, with no technical background needed and with little to no coding required. Sound too good to be true? Not with Zoho Creator. With the help of this book you can create a fully-functional cloud-based app that manages your company information, is elegant to use, and cost-effective to maintain. Get started today. Technology makes our lives easier and there are a large number of resources on offer to help with various tasks, including managing business information. With all the tools, apps, and services to choose from, it is still a daunting and often expensive under-

taking for businesses to create solutions that fit their specific requirements. Mastering Zoho Creator will guide you through all of this. What You'll Learn Build Zoho Creator applications properly from the ground up Design with the user in mind Design with the data in mind Create and launch real world business applications, such as real estate management system Integrate your app with external tools and services Extend the capabilities of other Zoho offerings such as CRM Add advanced features by coding in Deluge scripting language Who This Book Is For Small business owners and solopreneurs who want to create business applications and solution to solve their day-to-day problems without the need for prior technical knowledge, coding, or the help of programmers and expensive external consultants. Solution providers and consultants who want to learn the ins and outs of Zoho tools and create world-class business applications for their clients quickly and efficiently.

The objective of APM Best Practices: Realizing Application Performance Management is to establish reliable application performance management (APM) practices—to demonstrate value, to do it quickly, and to

adapt to the client circumstances. It's important to balance long-term goals with short-term deliverables, but without compromising usefulness or correctness. The successful strategy is to establish a few reasonable goals, achieve them quickly, and then iterate over the same topics two more times, with each successive iteration expanding the skills and capabilities of the APM team. This strategy is referred to as "Good, Better, Best". The application performance monitoring marketplace is very focused on ease of installation, rapid time to usefulness, and overall ease of use. But these worthy platitudes do not really address the application performance management processes that ensure that you will deploy effectively, synergize on quality assurance test plans, triage accurately, and encourage collaboration across the application life cycle that ultimately lowers overall application cost and ensures a quality user experience. These are also fine platitudes but these are the ones that are of interest to your application sponsors. These are the ones for which you need to show value. This CA Press book employs this iterative approach, adapted pragmatically for the realities of your organizational and op-

erational constraints, to realize a future state that your sponsors will find useful, predictable and manageable—and something that they will want to fund. In the meantime, you will learn the useful techniques needed to set up and maintain a useful performance management system utilizing best practices regardless of the software provider(s).

I found myself single. Then I followed the classic four-step break up protocol: Unfriend. Unfollow. Untag. Uncork. I wrote (& drank) my way through that first heartbreak, as I did with every mistake, headache, & heartache thereafter. And so, with wit & a wee bit of wine Korkscrewed was created. Whatever your relationship status, this book is for you. It's for those of us who at one point in time have had the wrong taste in men, but always the right taste in cocktails and wine. Perhaps you had your heart broken and you're lying in your bed of self-pity, feeling more useless than the "T" in pinot. Maybe you're the heartbreaker and -- like a bull in a china shop -- have shattered hearts like wine glasses and left men to pick up the pieces. Or you're in the wrong relationship, where

that once strong connection has slowly grown weaker than public transit WiFi. Korkscrewed: The Cocktail Confessions of a Modern Dating Girl, is a series of dating revelations, anecdotes and awkward encounters that I have collected in my humble twenty-six years. Enclosed are the perfect cocktail pairings that have made each chapter of my dating life all the more bearable. These chapters were written in every stage of the dating game. From that first tipsy typing session to the published pages you're reading now, I have dated some "nuts," kissed some "flakes," and been convinced (once or twice) that I'd found my "prize." So I apologize, dear reader, if you have picked up this book in false hope that these Pepto-pink pages will cure your dating nausea. If anything, this book will only cause a hangover.

For Cora Kensington, the Grand Tour was to be the trip of a lifetime. She discovered the family she never knew she had and may have even found the love she longs for in Will. Yet her life has just become infinitely more challenging . . . Hounded by the stubborn pursuit of Pierre de Richelieu and journalists chasing the beguiling story of the newest American heiress, Cora

fighters to remain true to her past, reconcile her present, and still embrace her future. But as Will struggles with her newfound wealth, Cora begins to wonder if their love is strong enough to withstand all that threatens to pull them apart. As she glimpses the end of the tour, Cora knows it's time to decide who and what defines her . . . and who and what does not.

A visionary look at the evolution and future of India In this momentous book, Nandan Nilekani traces the central ideas that shaped India's past and present and asks the key question of the future: How will India as a global power avoid the mistakes of earlier development models? As a co-founder of Infosys, a global leader in information technology, Nilekani has actively participated in the company's rise during the past twenty-seven years. In *Imagining India*, he uses his global experience and understanding to discuss the future of India and its role as a global citizen and emerging economic giant. Nilekani engages with India's particular obstacles and opportunities, charting a new way forward for the young nation.

The 2020 edition of the OECD Employment Outlook focuses on worker security and

the COVID-19 crisis.

Provides a comprehensive treatment of high voltage engineering fundamentals at the introductory and intermediate levels. It covers: techniques used for generation and measurement of high direct, alternating and surge voltages for general application in industrial testing and selected special examples found in basic research; analytical and numerical calculation of electrostatic fields in simple practical insulation system; basic ionisation and decay processes in gases and breakdown mechanisms of gaseous, liquid and solid dielectrics; partial discharges and modern discharge detectors; and overvoltages and insulation coordination.

Covering anatomical, clinical, pathological and laboratory aspects of surgical histopathology specimens, *Histopathology Specimens: Clinical, Pathological and Laboratory Aspects, Second Edition* relates specimen dissection and its clinical context to relevant histopathology reports, and therefore a more comprehensive patient prognosis and management is possible. *Histopathology Specimens: Clinical, Pathological and Laboratory Aspects, Second Edition*

explains pathological and clinical terminology, including a glossary of clinical request form abbreviations. A standardised step-wise approach to specimen handling is illustrated with simple line diagrams and highlights essentials of the histopathology report, relating them to appropriate specimen dissection. The integrated multidisciplinary team approach taken to the modern clinical management of patients is reflected by correlating patient presentation, diagnostic and staging investigations with histopathology specimens. Current WHO and TNM tumor classifications are referenced. *Histopathology Specimens: Clinical, Pathological and Laboratory Aspects, Second Edition* will be of educative value and act as a reference tool for the medical undergraduate student, medical trainee in histopathology and the biomedical scientist, and as a useful aide memoire for the histopathology consultant.

Hard Cover Book, 131mm W x 185mm H x 12mm D. Featuring 40 beautifully illustrated pages with inspirational verses of encouragement and reflection relating to Positive Thoughts. Stock Code = NHHB11.

Learn iPhone and iPad Programming via Tutorials! If you're new to iOS and Swift, or to

programming in general, learning how to write an app can seem incredibly overwhelming. That's why you need a book that: Shows you how to write an app step-by-step Has tons of illustrations and screenshots to make everything clear Is written in a fun and easygoing manner! In this book, you will learn how to make your own iPhone and iPad apps, through a series of four epic-length hands-on tutorials. These hands-on tutorials describe in full detail how to build a new app from scratch. Four tutorials, four apps. Each new app will be a little more advanced than the one before, and together they cover everything you need to know to make your own apps. By the end of the series you'll be experienced enough to turn your ideas into real apps that you can sell on the App Store.

Tutorial 1: Bull's Eye. In the first tutorial in the book, you'll start off by building a simple but fun game to learn the basics of iPhone programming. In the process, you'll get familiar with Xcode, Interface Builder, and Swift in an easygoing manner.

Tutorial 2: Checklists. In the second tutorial in the series, you'll create your own to-do list app. In the process, you'll learn about the fundamental design patterns that all iOS

apps use and about table views, navigation controllers and delegates. Now you're making apps for real!

Tutorial 3: MyLocations. In the third tutorial, you'll develop a location-aware app that lets you keep a list of spots that you find interesting. In the process, you'll learn about Core Location, Core Data, Map Kit, and much more!

Tutorial 4: StoreSearch. Mobile apps often need to talk to web services and that's what you'll do in this final tutorial of the book. You'll make a stylish app for iPhone and iPad that lets you search for products on the iTunes store using HTTP requests and JSON. It is my sincere belief that this series can turn you from a complete newbie into an accomplished iOS developer, but you do have to put in the time and effort. By writing this book I've done my part, now it's up to you...

Only 15% of employees worldwide are engaged at work. This represents a major barrier to productivity for organizations everywhere – and suggests a staggering waste of human potential. Why is this engagement number so low? There are many reasons — but resistance to rapid change is a big one, Gallup's research and experience

have discovered. In particular, organizations have been slow to adapt to break-neck changes produced by information technology, globalization of markets for products and labor, the rise of the gig economy, and younger workers' unique demands. Gallup's 2017 State of the Global Workplace offers analytics and advice for organizational leaders in countries and regions around the globe who are trying to manage amid this rapid change. Grounded in decades of Gallup research and consulting worldwide -- and millions of interviews -- the report advises that leaders improve productivity by becoming far more employee-centered; build strengths-based organizations to unleash workers' potential; and hire great managers to implement the positive change their organizations need not only to survive – but to thrive.

What would you do if you disappear into the earth's Core to find a new civilization? A civilization with plans to use you, to annihilate humanity? What if it was too late to realize that you were taking bullets for the one behind the trigger? Would you sacrifice what you must-who you must? How will you choose between what you know, and what you feel? "I can't live a lie. I

can't run from my life." Jacelyn and the Cruman Prince and the Mantlian Princess choose to stand and fight. To change what must be changed, save what must be saved...and destroy what must be destroyed in the Earth. Will they remain like stars that never saw the sky? Or will they become legends whose names will never die?

This book provides an introduction to Human Resource Information Systems (HRIS) for those in the public administration field. At the intersection between human resource management and information technology, HRIS is often the key to having and maintaining the personnel data that is essential for hiring and recruitment, strategic planning and analysis, and legal requirements in most public organizations. This book describes what an HRIS system is, what the functionality of such a system should be, and outlines the practical aspects of an HRIS. It also compares the different aspects of human resources in public organizations, non-profit organizations, and private corporations, and how differences across organizations may influence the functionality requirements of the HRIS. Finally, the volume contains both

an organizational theory component, which frames how an HRIS interacts with an organization both from a functional standpoint and a reporting standpoint. The book includes a practical component, which includes real-world case studies that illustrate the advantages and pitfalls to implementing an HRIS enterprise system. Providing a thorough introduction to HRIS for both academics and practitioners, this volume is appropriate for researchers, graduate students, and practitioners in the fields of public administration, higher education administration, information systems, computer science, and human resources.

This book provides a stage-by-stage integration of lean and green manufacturing paradigms to achieve environmental and economic benefits. The book includes chapters on conceptual development for incorporating the lean and green paradigm, and methods, tools and techniques for developing and integrating lean manufacturing. Several case studies which demonstrate the benefits of integrating lean and green manufacturing techniques are also covered here. The contents of this book are expected to support researchers and practitioners in the implementation of inte-

grated lean and green manufacturing technologies.

A diamond twice as large as the famous Kohinoor pledged to survive a financial crisis; meeting a 'relatively unknown young monk' who later went on to be known as Swami Vivekananda; a photograph that Kalpana Chawla carried along with her on her first mission into space; the fascinating story of the first-ever Indian team at the Olympics; how 'OK TATA' made its way to the back of millions of trucks on the Indian highways, and many more. #Tatastories is a collection of little-known tales of individuals, events and places from the Tata Group that have shaped the India we live in today.

The world has undergone far reaching cultural, societal and economical changes based on the increasing dominance of digital technologies. In sum, these changes have led to the current period being characterized as the "digital age". In line with these changes, digital technologies play an increasingly prominent role in both the lives of employees and Human Resource Management (HRM), which seems to be affected in multiple ways. This special is-

sue focuses on the impact of these changes on HRM, in relation to changes to the workforce, to HRM in general and more specifically to the use of technology.

The War & Peace of golf. A quaint old classic from 1946, with an intro by the Duke of Windsor. It's good advice, and seriously, this game has hardly changed a whit in 50 years!

Human Resources are frequently thought of as national assets to be cultivated, motivated and respected to the greatest possible extent. Human Resources Management can change the way we live and work. If successful, their innovations may improve our standard of living. In short, in

addition to creating wealth from their entrepreneurial ventures, they also create jobs and the conditions for a prosperous society. This text book enables the reader to understand the basics of Human Resource Management, Human Resource Planning, Selection, Induction and placement while also focusing on Training and Development To sum it up, this book acts as a "one stop shop" for guiding individuals to understand Human Resource Management.

Heroes of 1971 tells the stories of the fearless warriors who fought heroic battles to liberate Bangladesh, redrawing the map of South Asia in what is still considered the most conclusive military victory - in a 'just

war' - in contemporary history. Written by serving and retired officers of the three services to celebrate the memory of the four Param Vir Chakra and seventy-six Maha Vir Chakra awardees of the war, the essays in this book first appeared in The Tribune, Chandigarh. From the exploits of Flying Officer Nirmaljit Singh Sekhon when he faced Flying Bullets at the Srinagar airfield to the capture of prisoners of war at Fajdahat by Brigadier Anand Sarup's 'Kilo Force', this book catalogues it all, while the big-picture analyses by veterans, top bureaucrats and journalists help set the scene and enable readers to understand the war better.