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Impact of Employee Motivation on Organizational Performance

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niton increase employee motivation. If the empowerment and recognition of employees is increased, their motivation to work will also improve, as well as their accomplishments and the organizational performance. Nevertheless, employee dissatisfactions caused by monotonous jobs and pressure from clients, might weaken the organizational performance. Employee motivation is a critical aspect at the workplace which leads to the performance of the department and even the company. Motivating your employees needs to be a regular routine. There are companies that sadly fail to understand the importance of employee motivation.

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 Individual or employees could be motivated through the rewards, leadership, incentives etc. Employees performance and motivation depend on the factors like performance appraisal, employee satisfaction, training and development, job security, compensation, organizational structure etc. Employee's motivation is highly influenced by employee performance, for getting the desired outcomes, an organization needs to design motivation programs effectively (Dobre, 2013).

Employee motivation and organizational performance

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Motivation is necessary as human nature needs some sort of inducement, encouragement or incentive in order to get better performance. Motivation of employee's offers may benefits to the...

EFFECT OF EMPLOYEE MOTIVATION ON ORGANIZATIONAL PRODUCTIVITY

Strategic Profit Planning and Organizational Performance ...

In such realities, companies need to focus on other factors that contribute to better performance apart from strategic profit planning dimensions, like employee motivation and invest more in staff development to enhance their organizational performance.

Employee Motivation revolves around Initiation, Enthusiasm, Intensity, Dedication, Perseverance, and Productivity through which an organization motivates its employees to work with wholeheartedness and commitment to optimizing the performance and revenues.

Understanding employee motivation and organizational ...

EMPLOYEE MOTIVATION AND PERFORMANCE

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Impact of Employee Motivation on Performance (Productivity) In Private Organization

(PDF) Employee Motivation and Organizational Performance ...

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The major factors which influence the employees' motivation are (i) salaries and compensation, (ii) incentives and rewards, (iii) work-life balance, (iv) promotional opportunities for growth, (v) praise and recognition, (vi) organization's culture, (vii) employees' empowerment and assigning of the responsibilities, (viii) impartiality and transparency in employees' related decisions and employees' related organizational policies, and (ix) effective and transparent communication .

motivation leads to reduced productivity which is harmful to organizational performance and continuous success. Jennifer and George (2006) defined employee productivity as the level of effort put forth by the workforce of an organization towards achieving organizational goals and objectives.

An initial step to overcoming the deterministic nature of the Lawrence and Nohria (2002) and Nohria et al. (2008) comprehensive "human drives" theory on employee motivation, organizational levers and organizational performance is to understand the "level of influence" of the organizational levers. Reward systems, job design, and performance-management and resource allocations processes are microscopically focused levers that organizations can use to fulfill each respective drive, as ...

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as having the most influence on the performance of organization. It is legitimate thus to debate that an organization needs to motivate its employees in order to accomplish

The relationship between employee motivation and performance

THE ROLE MOTIVATION ON EMPLOYEES WORK PERFORMANCE IN ...

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