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While prior experience in an informal leadership role such as that of product or project manager is helpful, there is much for the new manager to learn and do in the early stages of the role.

Going from being an employee to a manager occurs when team members hit a tipping point. It's normally a point when they begin to understand a manager's point of view. Look for subtle changes in a...

Explore ways in which you can help them reach those goals. Offer support that helps them develop new skills and elevates their performance. It takes more time than just downloading a to-do list, but you will end up with a more engaged, successful employee — which is a great reflection on you as a manager. 4.

But becoming a manager isn't always easy, you'll often find yourself competing against other qualified candidates and co-workers to snag the position. Here are five steps to take toward becoming a manager in your company: 1. Let your aspirations be known. If you aspire to become a manager, don't stay quiet about it!

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Being a new manager can be an exciting, and stressful, opportunity. It's a great promotion, with new responsibilities, added prestige, and the pay bump to match. It's also a major career change to a world very different than what you learn in any school or classroom. It's important that you promote people looking to be a manager for the right reasons, and that they have the right skills and ...

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Becoming a successful manager is not an end point but the start of a new direction in your career. Managing is a skill which needs to be learned and practised and then learned some more. You will never reach the point where you will not need training and developing, so get yourself on some good courses, read management books (some of them are fun to read believe it or not) and sign up for some elearning.

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She quotes one new leader saying: "Becoming a manager is not about becoming a boss. It's about becoming a hostage." Until new managers give up on the myth of authority, and recognize the need to negotiate their way through a web of interdependencies, they are likely to face frustration and failure.

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